

Work Health and Safety Policy

The company believes that workers by the company should be part of a team working towards a common goal. All workers should have a career and not just a job. The company also believes that long hours retard innovation, diminish job satisfaction, lower morale and can contribute toward incidents, ill health and substance abuse.

The company is committed to achieving the highest standard of health and safety in all its undertakings.

The objective is to achieve an incident free group of companies by ensuring all duties are performed correctly from the outset. Senior management is committed to ensuring that safety will not be compromised for profit under any circumstances. This objective is achieved by identifying hazards, assessing, and controlling the identified hazards.

The company will:

- Implement and utilise the company Safety Management System;
- Provide a healthy and safe working environment for all workers;
- Identify, assess, eliminate or control all hazards where the aforementioned cannot be eliminated;
- Allocate resources to seek continuous improvement in all aspects of work processes and procedures;
- Carry out all operations pursuant to relevant legislation, standards, licences and codes;
- Ensure that there is effective involvement and open communication on all health and safety matters at all levels in the company;
- Promote a culture of no hierarchy when health and safety is concerned. Everyone is a Safety Officer with equal authority;
- Ensure that all workers have the necessary knowledge and skills to undertake their work in a safe manner;
- Encourage the transfer of health and safety lessons from our workplace to our homes.

Regards



Clinton Dick
Director

30 October 2015